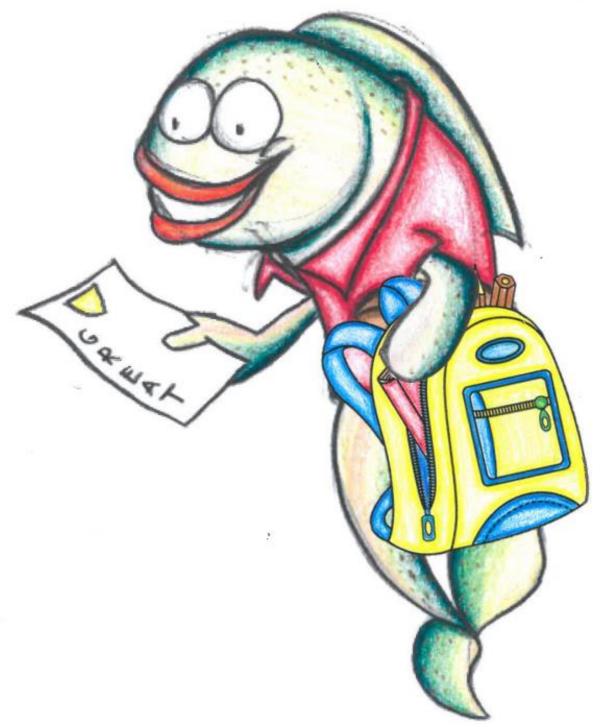
The Great Way (PBLL)



Ngongotaha School

The GREAT Way

Positive Behaviour for Learning (PB4L)

Introduction

Ngongotaha School aims to provide a school-wide Positive Behaviour for Learning environment to establish and maintain a safe and effective environment that will maximise the academic and behavioural competence of learners.

Positive Behaviour for Learning, known at Ngongotaha as The GREAT Way, is a broad range of systemic and individualised strategies for achieving important social and learning outcomes while preventing problem behaviours with all students*.

Major Components:

- Sustainable school-wide action plan designed to meet the needs of the school
- Consistent approach to discipline based on respectful relationships through collaborative consultation with the whole school community
- A programme designed to improve the learning environment by teaching critical skills that help students become competent, responsible and caring
- Positively stated expectations for all students and staff (clear definitions that all staff, students and parents can understand and remember)
- Procedures for teaching these expectations the matrices
- A continuum of procedures for encouraging demonstration and maintenance of these expectations
- A continuum of procedures for discouraging problem behaviour
- Procedures for monitoring and evaluating the effectiveness of the system on a regular and frequent basis

GREAT

GREAT is an acronym based on the values that the staff, students and community believe will effectively support the mission statement of Ngongotaha School.

School Mission:

Aim High, Stand Proud - Iti rearea teitei kahikatea ka taea

Our GREAT concept has developed in consultation with our school community. During the implementation of our PB4L programme the wording of each explanation has been simplified and put into "child speak".

G-rowth Grow by having a go

R-espect Respectful, kind and caring
E-quality Everybody is important
A-chievement Are keen to succeed
T-rust Trustworthy and honest

The GREAT Way is about:

- Building positive relationships
- Achieving consistency in behavioural expectations across all settings
- Teaching strategies to work through behaviours instead of expecting students to know what to do
- Maintaining focus on academic outcomes
- Building a sustainable and positive culture of emotional competence and relationships in the school environment and community
- Increasing time spent on teaching instead of managing behaviour
- Building relationships with the school community
- Basing decisions on reliable data constant and consistent reassessment of data to implement solutions
- Teachers and students being aware of the functions of behaviour
- Increasing academic achievement
- Enabling students to reach their potential
- Effective communication to and between staff and students

Consultation

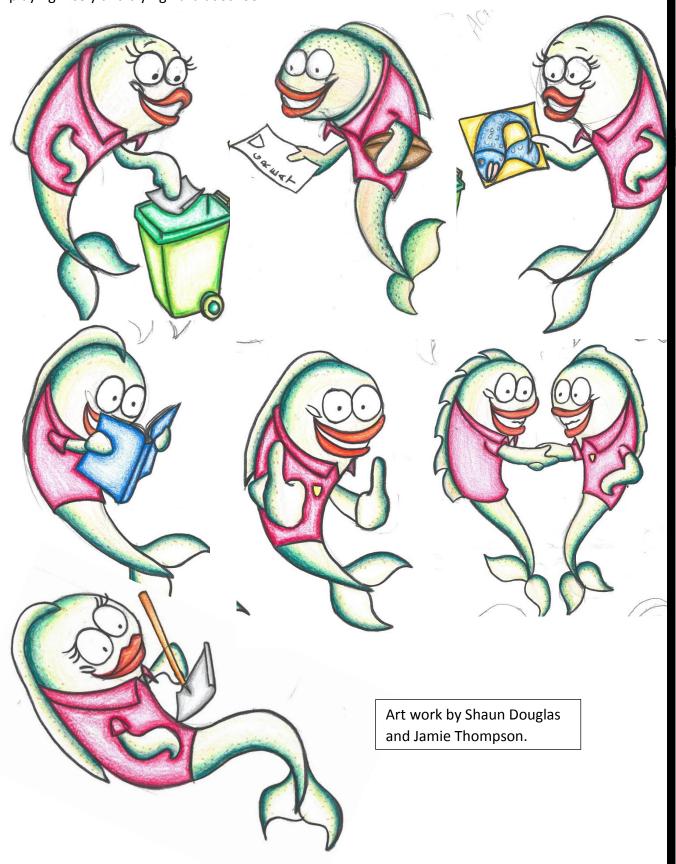
Consultation with staff, students, the Board of Trustees and the wider school community is ongoing and regular. The values identified within the GREAT Way and the Student Graduate profiles are based on the results of community consultation.





Jack and Hene

To help students visualise each of the GREAT values the characters of Jack and Hene Trout were designed. These characters are based on the trout in the school logo. Jack and Hene are represented showing different aspects of the GREAT values eg picking up rubbish, playing nicely and trying hard at school.



EXPECTATIONS OF BEHAVIOUR AT NGONGOTAHA SCHOOL

At Ngongotaha the key word for behaviour expectations is:

GREAT

G-rowth Grow by having a go

R-espect Respectful, kind and caring
E-quality Everybody is important
A-chievement Are keen to succeed
T-rust Trustworthy and honest

Procedures for Teaching Behavioural Expectations

All the Behavioural expectations will be taught by staff in three ways:

- 1. By modelling of expectations by all staff at all times during their school duties.
- 2. By the teaching staff systematically teaching the expectations. This is done at a whole school level (at assemblies, newsletters, special events) and at the classroom level (integrated into curriculum and using common structured framework/matrix throughout the school.)
- 3. By teachers and other staff repeatedly teaching the expectations, pre-correcting students and using them as part of their every practice.

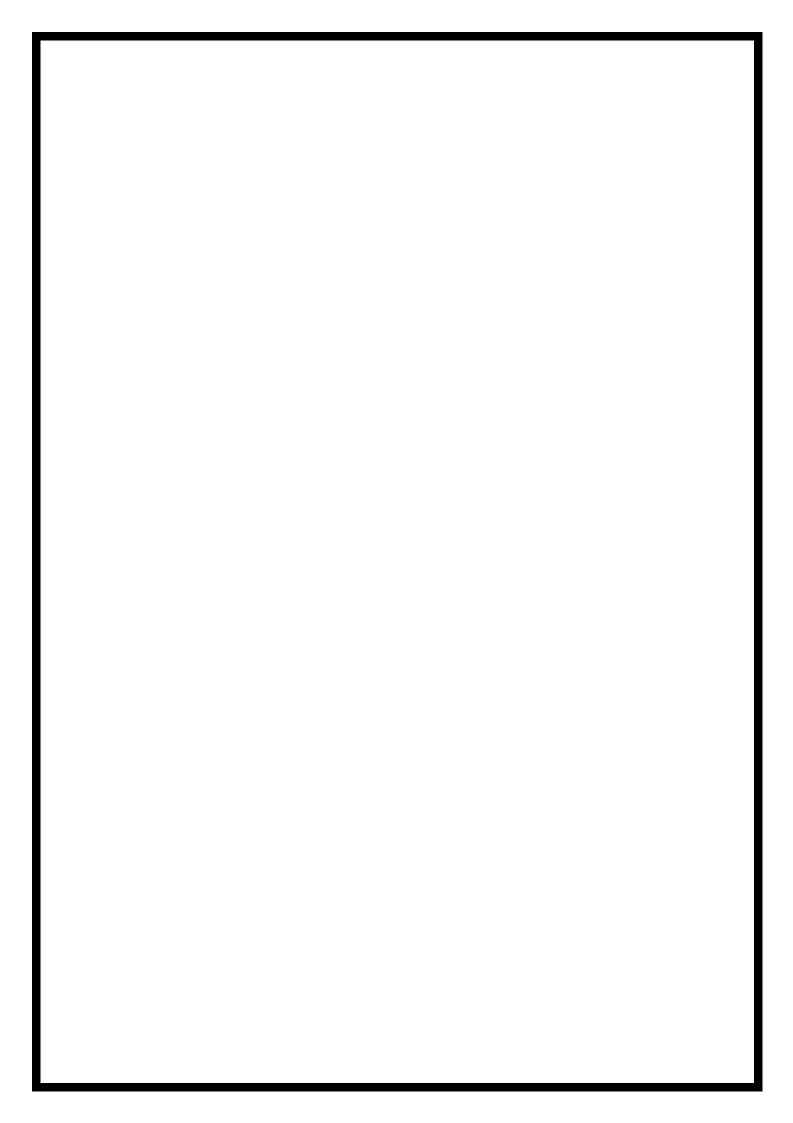
Teaching Systems

GREAT Matrices – Units of Work

Each of the key settings around the school: the classroom, the office, playgrounds, library, community hall etc has a teaching matrix designed to support or GREAT Way. These explicitly outline the behavioural expectations and deliberate acts of teaching required to reinforce our school-wide expectations. These are to be taught by classroom teachers and reinforced by all staff. Some settings have several matrices to address the different age groups/levels of the students at school.

The teaching of expectations will ideally take place in the setting that relates to that expectation i.e. if you are teaching students how to behave at assembly then take them to the hall so that the lesson is being taught in context.

The following matrices were compiled by the whole staff



Classroom Matrices

	Classroom – Te Whanau Manu				
	Value	Goals	What this will look like	Teaching Points	
	Growth grow by having a go	 Develop goals for yourself Be resourceful Actively participate in all aspects of the classroom program 	Having a goRisk takingMaking good choices	 Practise trying new things Scaffolding activities and presenting challenges Next steps Modelling/role plays 	
	Respect respectful, kind and caring	 Be comfortable with who you are Be kind caring and responsible, (to yourself, others and property.) 	 Caring for each other, the environment, culture, religion, values Using manners 	 Role modelling/practise Discussion about manners, practise 	
Values	Equality everyone is important	Be responsible members of the classroom	 Turn taking/sharing Being patient Understanding everyone is different 	 Routines, rules around equipment Role play Teacher modelling Celebrate the whole person – star of the week, rewards etc 	
	Achievement are keen to succeed	 Have a positive attitude towards learning Be effective users of technology Develop skills to further your learning Aim high, stand proud 	 Celebrating success Recognising small steps 	 Star of the week, brainy awards, GREAT Share our work with class/newsletter/assembly Teach and establish realistic goals 	
	Trust trustworthy and honest	 Be motivated and reliable Make good choices 	 Independent – pair, group, self/things Doing the right thing at the right time 	 Teach other matrixes Regular, purposeful teaching 	

		Classroo	m – Te Whanau Ngahere	
	Value	Goals	What this will look like	Teaching Points
	Growth grow by having a go	 Develop goals for yourself Be resourceful Actively participate in all aspects of the classroom program 	 I give everything a go. I always try my best. I try something new.	ModellingRewarding effortsDiscussing feelingsExamples
	Respect respectful, kind and caring	 Be comfortable with who you are Be kind caring and responsible, (to yourself, others and property.) 	 I use my manners I do what I am asked I can be a good role model 	 Identify manners Role plays Examples
Values	Equality everyone is important	Be responsible members of the classroom	 I encourage other children I help others who need it I understand differences 	 Modelling Giving positive feedback Social learning – books, You tube, examples
	Achievement are keen to succeed	 Have a positive attitude towards learning Be effective users of technology Develop skills to further your learning Aim high, stand proud 	 I practise my skills. I volunteer for leadership roles/other roles I know what my next learning steps are. 	 Celebrating successes Giving feedback to feed-forward Set goals – personal examples
	Trust trustworthy and honest	Be motivated and reliableMake good choices	 I do jobs sensibly and reliably I tell the truth I tell the WHOLE story 	 Teach how to do the jobs – break it down Reward truth telling Social learning – books, you tube, examples

		Classr	oom – Te Whanau Maunga	
	Value	Goals	What this will look like	Teaching Points
	Growth grow by having a go	 Develop goals for yourself Be resourceful Actively participate in all aspects of the classroom program 	Try new thingsTake risksUse initiative	 Share leadership roles Modelling Tuakana/Teina Reinforcing children who are doing it
	Respect respectful, kind and caring	 Be comfortable with who you are Be kind caring and responsible, (to yourself, others and property.) 	 Not sitting on tables, shoes/hats off Stopping for karakia Keeping hands to self Speaking in turn 	 Setting expectations/telling Tikanga Encourage/acknowledging
Values	Equality everyone is important	Be responsible members of the classroom	 Awhi others Listen to others Helping/modelling appropriate behaviour 	Teacher modellingRole play
	Achievemen t are keen to succeed	 Have a positive attitude towards learning Be effective users of technology Develop skills to further your learning Aim high, stand proud 	 Share our experiences Finish work Be organised and ready to work 	 Star of the week, great work wall Boast wall Tutu corner Making work achievable
	Trust trustworthy and honest	 Be motivated and reliable Make good choices 	 Tell the truth Do the right thing all the time, even when no one is looking 	Provide intrinsic rewards to give children that good feeling

	Classroo	om – Te Whanau Wai	
Value	Goals	What this will look like	Teaching Points
Growth grow by having a go	 Develop goals for yourself Be resourceful Actively participate in all aspects of the classroom program 	 Participate in activities and discussions Take risks – have a go with challenging tasks, try first before asking for help, be prepared to make a mistake. 	 Give choices using a mixture of levels easy to difficult. Praise attempts
Respect respectful, kind and caring	 Be comfortable with who you are Be kind caring and responsible, (to yourself, others and property.) 	 Use manners Care for school environment, class and personal property/equipment. 	 Role play Modelling Library books Affirmations Notice when children are doing the right thing and bring it to the attention of others.
Equality everyone is important	Be responsible members of the classroom	 Encourage others Include others Understand that everyone's needs are different. Reciprocal – Teacher/student Understand people's emotions and feelings. Empathy for individuals/people with special needs. 	 Share strengths. Talk about special needs in a sensitive manner
Achievement are keen to succeed	 Have a positive attitude towards learning Be effective users of technology Develop skills to further your learning Aim high, stand proud 	 Set goals – keep them in sight. Work towards them, revisit, assess (self). Explain thinking. Justify. Give feedback – where they've come from/where they are now/next step in learning. 	 Teach children how to set relevant achievable goals. Model, practise, explain.
Trust trustworthy and honest	Be motivated and reliableMake good choices	 Honesty – know the importance Apologise – mean it, understand why. For intentional as well as accidental. Self-reflections – What did I do? What could I do differently next time? 	

Playground Matrices

			Playground - Junior	
	Value	Goals	What this will look like	Teaching Points
Values	Growth grow by having a go	 Try new games and equipment Manage your own behaviour, seek help if you need it 	 I have a go I am doing something I can solve problems myself I can walk away, stand up for myself I seek help from the duty teacher 	 List examples of things they could play Teach social strategies – ignoring, walking away
	Respect respectful, kind and caring	 Respect yourself Respect others e.g. neighbours, staff, visitors and peers Respect property e.g. building, equipment, and grounds 	I play nicely and sensibly	Teach, role play
Na	Equality everyone is important	 Include others in your play Share equipment and take turns Play fair 	 I play with others nicely I share equipment I take turns fairly 	Discuss what 'fair turns' means and role play
	Achievement are keen to succeed	Be a positive role modelManage yourself	 I follow the rules I take responsibility and make good choices 	 Explain/discuss/teach continually Role model, discuss
	Trust trustworthy and honest	 Return to class promptly Return equipment to where it belongs Follow school routines 	 I go to class as soon as bell rings. I put equipment away in the correct place 	 Show children where equipment belongs Practise going back to class quickly. Discuss rules, revise continually

Value	Goals	What this will look like	Teaching Points
Growth grow by having a go	 Try new games and equipment Manage your own behaviour, seek help if you need it 	 I use the equipment successfully I gain confidence from using the equipment I report to the duty teacher when an incident occurs 	 Take the children to the playground to show them how to use the playground properly Remind children to tell the children to see the duty teacher immediately (not when they go back to class)
Respect respectful, kind and caring	 Respect yourself Respect others e.g. neighbours, staff, visitors and peers Respect property e.g. building, equipment, and grounds 	 I use my manners I take turns and share I use equipment properly I report to the duty teacher promptly when requested (ie do not run away) I treat the equipment properly I return to the classroom immediately when the bell rings 	 Role playing manners in the classroom Direct and reward appropriate behaviour when it is displayed Discuss in class when it is appropriate to locate the duty teacher
Equality everyone is important	 Include others in your play Share equipment and take turns Play fair 	 I consider others abilities (ie. special needs children) I encourage others I take turns and share 	 During PE times encouraging fair play Modelling equality Role playing in classroom Teaching children inclusive behaviours and ways to adapt ;their games
Achievement are keen to succeed	Be a positive role modelManage yourself	 I acknowledge others achievements I use sensible and reliable senior students to role model acceptable playground behaviours I take responsibility for my own belongings (e.g. sweatshirts) 	 Class to discuss how to encourage others and teacher to role model Choose older students to role model to younger students Ensure sweatshirts are named
Trust trustworthy and honest	 Return to class promptly Return equipment to where it belongs Follow school routines 	 I return to class immediately when the bell rings I look after, tidy up or put away any sporting gear left in the playground I use the toilet and have a drink before the bell rings 	 As a class discuss what should happen when the bell rings Reward/praise children doing the right thing Teacher to remind children to use the toilet and have a drink Teacher taking sport groups finish early and remind children to use toilets and drinking fountains

			Playground - Senior	
	Value	Goals	What this will look like	Teaching Points
	Growth grow by having a go	 Try new games and equipment Manage your own behaviour, seek help if you need it 	 I will practise new activities I will walk away to collect my thoughts, calm down I will play with equipment sensibly I will be able to communicate my feelings and thoughts 	 Showing children how to use equipment Modelling/discussing/role playing situations and scenarios
	Respect respectful, kind and caring	 Respect yourself Respect others e.g. neighbours, staff, visitors and peers Respect property e.g. building, equipment, and grounds 	 I will look after the equipment I will let a staff member know if I have to leave the school grounds I will ask before I use someone else's things I will use equipment for the right purpose I will think about how others might feel 	Modelling/discussing/role playing situations and scenarios
Values	Equality everyone is important	 Include others in your play Share equipment and take turns Play fair 	 Involving everyone Sharing Team work, taking turns I will play games using the right rules 	Modelling/discussing/role playing situations and scenarios
	Achievement are keen to succeed	Be a positive role modelManage yourself	 I will think about how others might feel I will use my initiative I will make good decisions 	Modelling/discussing/role playing situations and scenarios
	Trust trustworthy and honest	 Return to class promptly Return equipment to where it belongs Follow school routines 	 I will be on time I will come straight back to class I will put things back where I got them from 	 Class and school wide rules BEING CONSISTANT

Entry and Exit

	Entry and exit to school - Junior				
	Value Growth grow by having a go	 Goals Carry your own belongings to and from school Use correct entry and exit Help others to follow school rules and stay safe. 	What this will look like I carry my own bag I walk in the front or side gates I remind my parents and others of what entry/exit to use	Teaching Points Remind children Show correct exits/entries	
	Respect respectful, kind and caring	 Respect yourself e.g. stay safe Respect others e.g. road patrol, staff, bus monitors Respect property e.g. signs, fences and pathways 	 I use the road crossing I talk nicely to helpers and be polite I walk correctly on paths and do not jump over or sit on fences/signs 	 Teach children how to cross road. Use road patrollers. Explicit teaching and modelling using role plays – what to do/what not to do 	
Values	Equality everyone is important	 Use manners Be courteous to everyone 	 I use please, thank you and excuse me. I pen doors for adults. I answer questions I say hello to adults and children 	 Modelling and role plays Teachers being good role models. 	
	Achievement are keen to succeed	Be punctualBe preparedBe presentable	 I wear correct uniform I am on time. 	Enforcing correct wearing of uniform – no tops/pants underneath etc	
	Trust trustworthy and honest	 Use pedestrian crossing Arrive on time and go straight to class. Leave on time and go straight home 	 I use the pedestrian crossing correctly I go straight home after school I wait for my parents in the correct places 	 Get road patrollers to show how to cross. Tell/show children where to wait. Newsletter to parents reminding them of points. 	

		Ent	try and exit to school - Middle	
	Value Growth grow by having a go	 Goals Carry your own belongings to and from school Use correct entry and exit Help others to follow school rules and stay safe. 	What this will look like I carry my own items I ensure my bag is zipped I use the crossing and correct entry and exits points	Teaching Points • Telling and reminding children the correct procedures
	Respect respectful, kind and caring	 Respect yourself e.g. stay safe Respect others e.g. road patrol, staff, bus monitors Respect property e.g. signs, fences and pathways 	 I walk sensibly on the foot paths I keep my hands to myself when entering and exiting the school I keep entry and exit points clear I use my manners (greetings, letting others go first), I use the school road crossing 	 Role playing using manners in class Practising sensible walking on footpaths as a class Rewarding students for correct behaviour Using teacher dialogue as the children walk over to assembly to guide correct behaviour
Values	Equality everyone is important	Use mannersBe courteous to everyone	See above in 'respect'	See above in respect
	Achievement are keen to succeed	Be punctualBe preparedBe presentable	 I arrive at school before the bell rings I am in class before the bell goes I wear a clean and correct uniform I have the appropriate stationery I have a clean body (odour) and fingernails 	 Classroom teacher to have time table on white board Encouraging children that are doing the right thing Teacher to model punctuality Provide fingernail clippers for children Teacher to teach children to hand wash clothing
	Trust trustworthy and honest	 Use pedestrian crossing Arrive on time and go straight to class. Leave on time and go straight home 	 I walk sensibly on the foot paths I keep my hands to myself when entering and exiting the school I use the school road crossing I arrive at school after the first bus I leave school promptly and go home 	 Teaching road safety (Ruben the Road Safety Bear) Modelling correct procedures for crossing the road Teachers be proactive while on bus duty Reminder in Kidzone Establish 'Never Ever' sayings (e.g. Never, ever run across the road)

		I	Entry and exit to school - Senior	
	Value	Goals	What this will look like	Teaching Points
	Growth grow by having a go	 Carry your own belongings to and from school Use correct entry and exit Help others to follow school rules and stay safe. 	 Students and parents will cross the road using the pedestrian crossing I will use the correct entry to school, not jump over the fence. I remind students and parents to use the crossing. 	Road Safety (Ruben the road safety bear)
Values	Respect respectful, kind and caring	 Respect yourself e.g. stay safe Respect others e.g. road patrol, staff, bus monitors Respect property e.g. signs, fences and pathways 	 I will listen to the road patrollers and the teacher on duty I will use equipment in the correct way and correct area (kicking and bouncing balls) 	Making and knowing rules in appropriate areas-across the school
Λ	Equality everyone is important	 Use manners Be courteous to everyone	I will say good morning and good bye to the teacher on duty	Showing respect, what does it look like, sound like, feel like
	Achievement are keen to succeed	Be punctualBe preparedBe presentable	 I will arrive on time Staying till the end of the duty I will have the right equipment and people 	•
	Trust trustworthy and honest	 Use pedestrian crossing Arrive on time and go straight to class. Leave on time and go straight home 	 Students and parents will cross the road using the pedestrian crossing Children will put away their bags when they arrive at school I will not hang around, I will go home and get changed out of your school uniform 	 Stranger Danger Roles and responsibilities of the law

Library Matrices

		I	ibrary and ICT – Junior/Middle	
	Value	Goals	What this will look like	Teaching Points
	Growth grow by having a go	 Use the library independently Take on roles and responsibilities 	 I choose a book myself I visit the library at break times I have been the class librarian 	 How to choose a book and where to get it from Set expectations of job eg. taking books to/from library
S	Respect respectful, kind and caring	 Respect self Respect others e.g. walk, whisper and work Respect school property e.g. Enter and exit appropriately, look after books and equipment 	 I handle books with care I use a quiet voice I enter quietly and greet the librarian I take my shoes off and put them on the rack 	 How to handle a book, eg. page turning, no food/drink Set and discuss, reinforce library rules
Values	Equality everyone is important	 Use your manners Share resources Be kind and helpful towards each other 	 I say please, thank you, excuse me I share books, puzzles etc with others I follow class rules 	 Demonstrate expectations Teach buddy skills Reciprocation of rules
	Achievement are keen to succeed	Issue and return books regularly and on time	 I bring books back on library day safely If I am class librarian I make sure I have all the books 	 Teaching routines eg. how to put in book bag, into bag etc Demonstrate/show
	Trust trustworthy and honest	 Use the library sensibly and appropriately Use the technology appropriately Seek help if you need it 	 I follow the library rules I ask an adult for assistance 	Rules set and explained

			Library and ICT - Senior	
	Value	Goals	What this will look like	Teaching Points
Values	Growth grow by having a go	 Use the library independently Take on roles and responsibilities 	 I will know how to access the library equipment and resources I can be a librarian I know how to select appropriate books and resources 	 Modelling and discussing Following the library plan in your literacy books Using the librarian
	Respect respectful, kind and caring	 Respect self Respect others e.g. walk, whisper and work Respect school property e.g. Enter and exit appropriately, look after books and equipment 	 I treat the books correctly, knowing how to turn pages, care for the books I know what to do with broken books I will have a calm working tone I will use the librarian 	Discussion, modelling, role play about library etiquette
	Equality everyone is important	 Use your manners Share resources Be kind and helpful towards each other 	 I will say hello, thank you and good bye to the librarian I will help others find books, give help where it's needed I will not get an invoice bill I will try to win the library award (keeping a list of who has won the award) 	Discussion, modelling, role play about library etiquette
	Achievement are keen to succeed	Issue and return books regularly and on time	 I will try to not get an invoice bill I will return my books before I go to the library I will enter and exit quietly 	
	Trust trustworthy and honest	 Use the library sensibly and appropriately Use the technology appropriately Seek help if you need it 	 I will treating the books correctly, knowing how to turn pages, care for the books I will keep all areas tidy I will shut down the computers I will turn off the screen if I have inappropriate material showing and get the teacher 	Cyber Safety

Assembly Matrices

		A	Assembly - Junior	
	Value	Goals	What this will look like	Teaching Points
	Growth grow by having a go	 Taking an active part in assembly Showing initiative Be prepared, practised and presentable 	 I use the microphone confidently I help others if needed I know my part I use cue cards 	 Show the children how to use the microphone correctly. Practise speaking slowly and clearly. Using cue cards effectively
nes	Respect respectful, kind and caring	 Be a great audience Listen Look Learn Clapping appropriately Moving to, at and from assembly with care and respect 	 I look at the speaker I clap sensibly and at the right time. I sit still I stay seated, eg. to go to the toilet. 	 Asking before assembly "Do we need to go to the toilet?" Modelling how we sit. Practising "quiet feet" when entering the hall. Reminding children of appropriate behaviours.
Values	Equality everyone is important	 Respect inclusiveness, i.e. Te reo, sign language and abilities. Applaud for all achievements 	 I have a go at sign language I clap when someone gets an award I help children with special needs 	 Practise sign eg. National Anthem. Talking about what respect sounds like, looks like etc.
	Achievement are keen to succeed	 Be proud to receive recognition Use correct language Speaking clearly 	 My head is up and I have a smile on my face. I speak correctly I use the correct hand for shaking 	Practise hand shaking (role plays)
	Trust trustworthy and honest	 Take responsibility for belongings Trust to do the right thing, with/ without the class teacher Take responsibility for assigned roles. 	I leave shoes tidily to one side and remember to collect.	Designate an area for our shoes upon entry and wait.

			Assembly - Middle	
	Value	Goals	What this will look like	Teaching Points
	Growth grow by having a go	 Taking an active part in assembly Showing initiative Be prepared, practised and presentable 	 I volunteer for speaking roles I wear a clean and correct uniform I put out chairs for the adults and teachers I take part in singing and jump jam 	 teach children how to present at assembly - speaking clearly, - holding the microphone properly, -standing still practise assembly on stage remind students to wear proper uniform assign assembly roles to all children give the children their speaking parts for homework
Values	Respect respectful, kind and caring	 Be a great audience Listen Look Learn Clapping appropriately Moving to, at and from assembly with care and respect 	 I am quiet when others are speaking I look at the speaker I sit still I respond at appropriate times I walk quietly in line with my arms folded I wait for appropriate breaks to go to the toilet 	 practise walking to and from a destination Teach appropriate manners when entering the hall. e.g. giving way to adults reward children displaying the appropriate behaviour remind children to go to the toilet prior to assembly
Val	Equality everyone is important	 Respect inclusiveness, i.e. Te reo, sign language and abilities. Applaud for all achievements 	 I participate in Maori and Sign language I applaud appropriately at the right time 	 practise Te Reo and sign language in the classroom tell children to clap appropriately children will be told not to clap high fives
	Achievement are keen to succeed	 Be proud to receive recognition Use correct language Speaking clearly 	I stand confidently when receiving awards I speak with the correct grammar	role play in classroom teacher will role model and correct students when they're wrong
	Trust trustworthy and honest	 Take responsibility for belongings Trust to do the right thing, with/ without the class teacher Take responsibility for assigned roles. 	 I place my shoes together against the wall I have a named sweatshirt and look after my clothing I listen and respond to classroom buddies 	 Establish a routine of placing shoes in the correct place teacher to ensure all sweatshirt are named teacher to support buddies in their roles

			Assembly - Senior	
	Value	Goals	What this will look like	Teaching Points
	Growth grow by having a go	 Taking an active part in assembly Showing initiative Be prepared, practised and presentable 	 I can share or will have a talking role I will have and wear the correct uniform I will be prepared and know what I am doing I will get more seats if they are needed I will be able to sit in the correct area with or without our teacher 	Discussion and Modelling
alues	Respect respectful, kind and caring	 Be a great audience Listen Look Learn Clapping appropriately Moving to, at and from assembly with care and respect 	 I will clap when it is needed I will look at the speaker I will sit appropriately, with enough space for my body (not touching others) I will keep an isle down the middle of the hall I will walk in quiet lines to and from the hall 	 Discussion and Modelling Knowing how and when to clap Practise walking to and from the hall
Val	Equality everyone is important	 Respect inclusiveness, i.e. Te reo, sign language and abilities. Applaud for all achievements 	 I will Sign the national anthem and birthday song I will clap when others get awards 	 Discussion and Modelling Knowing how and when to clap Practise sign language
	Achievement are keen to succeed	 Be proud to receive recognition Use correct language Speaking clearly 	 I will walk up with a smile I will shake hands and say thank you I will not lean on the stage I will show my award with pride I will use the microphone Pronunciation 	 Discussion and Modelling Practise Building confidence
	Trust trustworthy and honest	 Take responsibility for belongings Trust to do the right thing, with/ without the class teacher Take responsibility for assigned roles. 	 I will welcome and thank guest speakers I will put my shoes against the wall I will put out the seats and set up the hall in the morning 	 Discussion and Modelling Practise

Tollet Metrices

			Toilets - Junior	
	Value	Goals	What this will look like	Teaching Points
	Growth grow by having a go	 Be responsible for your own needs Let someone know if there is a problem 	 I go to the toilet at break times I tell the teacher if I wet or soil my pants 	Remind/tell children to go to toilet at break times.
	Respect respectful, kind and caring	 Use the facility quietly and appropriately Keep it clean and tidy Respect people's privacy 	 I use a quiet voice I keep the door closed	
Values	Equality everyone is important	 Take turns and wait patiently Be appreciative of those who clean up after you 	 I wait patiently if the toilet is being used I use toilet paper sensibly 	 Discuss what we do if the toilets are all busy Discuss what cleaners have to do
	Achievement are keen to succeed	 Know when you need to go Use wipe, flush and wash 		 Tell the teacher Talk to children about what it feels like when you need to go.
	Trust trustworthy and honest	Straight there and straight back		• Tell, direct.

			Assembly - Middle	
	Value	Goals	What this will look like	Teaching Points
Values	Growth grow by having a go	 Taking an active part in assembly Showing initiative Be prepared, practised and presentable 	 I can share or will have a talking role I will have and wear the correct uniform I will be prepared and know what I am doing I will get more seats if they are needed I will be able to sit in the correct area with or without our teacher 	Discussion and Modelling
	Respect respectful, kind and caring	 Be a great audience Listen Look Learn Clapping appropriately Moving to, at and from assembly with care and respect 	 I will clap when it is needed I will look at the speaker I will sit appropriately, with enough space for my body (not touching others) I will keep an isle down the middle of the hall I will walk in quiet lines to and from the hall 	 Discussion and Modelling Knowing how and when to clap Practise walking to and from the hall
	Equality everyone is important	 Respect inclusiveness, i.e. Te reo, sign language and abilities. Applaud for all achievements 	 I will Sign the national anthem and birthday song I will clap when others get awards 	 Discussion and Modelling Knowing how and when to clap Practise sign language
	Achievement are keen to succeed	 Be proud to receive recognition Use correct language Speaking clearly 	 I will walk up with a smile I will shake hands and say thank you I will not lean on the stage I will show my award with pride I will use the microphone Pronunciation 	 Discussion and Modelling Practise Building confidence
	Trust trustworthy and honest	 Take responsibility for belongings Trust to do the right thing, with/ without the class teacher Take responsibility for assigned roles. 	 I will welcome and thank guest speakers I will put my shoes against the wall I will put out the seats and set up the hall in the morning 	 Discussion and Modelling Practise

			Toilets - Senior	
	Value	Goals	What this will look like	Teaching Points
	Growth grow by having a go	 Be responsible for your own needs Let someone know if there is a problem 	 I know how to use the toilet hygienically. If there has been an accident I know how to let someone know. 	 Hygiene mini lessons (talking/telling/showing/demonstrati ng washing hands) Modelling (discretely know how to let someone else know)
	Respect respectful, kind and caring	 Use the facility quietly and appropriately Keep it clean and tidy Respect people's privacy 	 I will not spy on others while they are doing their business. I will make sure that my bodily waste goes where it should. I will not shout, play or waste time. 	note what are socialising places (toilet is not one)
Values	Equality everyone is important	 Take turns and wait patiently Be appreciative of those who clean up after you 	 I will wait quietly until there is a vacancy. I will not leave rubbish I will clean up after yourself 	 practice lining up and waiting your turn – quietly.
	Achievement are keen to succeed	 Know when you need to go Use wipe, flush and wash 	 I will not wait till the last minute I will go during break times or at the end of the break 	 talking about it Hygiene mini lessons (talking/telling/showing/demonstrati ng washing hands) Modelling (discretely know how to let someone else know)
	Trust trustworthy and honest	Straight there and straight back	Minimum of time spent out of class at the toilets	Talk about it

Where Matrices

		Whare W	ananga – Junior/Middle	
	Value	Goals	What this will look like	Teaching Points
	Growth	• Learn what the building is for	• I know the stories of the panels, carvings etc	Share the stories
	grow by having a go			
ies	Respect respectful, kind and caring	 Respect yourself Respect others e.g. being a good audience Respect property e.g. leave shoes outside, chairs back, leave area tidy 	 I clap appropriately, listening with my whole body I put my shoes together, against the wall, away from door I tidy up before leaving 	 Teach what whole body listening means Show children how to place their shoes
Values	Equality everyone is important			
	Achievement are keen to succeed	Know how to accept awards	 I shake hands correctly I say thank you I stand tall	Model, role play.Discuss what standing tall means
	Trust trustworthy and honest	 To enter and exit appropriately Use the space independently and appropriately 	I line up at the bottom of the steps	Teach and practise

		What	e Wananga - Senior	
	Value	Goals	What this will look like	Teaching Points
	Growth grow by having a go	Learn what the building is for	 I will be able to identify the artwork in there and know why it was created for and why. We can use it for different situations e.g. stay overs/team get together 	Rules and protocols about the whare
S	Respect respectful, kind and caring	 Respect yourself Respect others e.g. being a good audience Respect property e.g. leave shoes outside, chairs back, leave area tidy 	 I will line up outside waiting to come in. Shoes will be lined up against the wall neatly – not in the door way. I will not bring food inside I will clean up after myself once I have been in there I will open the windows to air the room out 	Modelling and demonstrating – show the children what it looks like
Values	Equality everyone is important			
	Achievement are keen to succeed	Know how to accept awards	 Appropriate hand shake and body language – being proud Children will be presentable – tidy and correct uniform Audience will acknowledge people getting awards 	 Modelling and practising developing confidence – how to be PROUD of yourself Values
	Trust trustworthy and honest	 To enter and exit appropriately Use the space independently and appropriately 	 I will enter in single file I will use manners when moving past others 	Modelling and practisingSpatial awareness

Pre-correction

The following pre-correction schedules outline when you should be reminding students about different aspects, it may change as different needs arise. A reminder of the weekly focus area is published in the Monday news and on the wall in the staffroom.

Whole School Pre-correction Schedule

Weeks	Term	Term	Term	Term
	One	Two	Three	Four
1	GREAT- reminder of all values	Growth- Attendance	Growth- Attendance	Growth- Attendance
2	Respect and Trust- Class Treaty	Respect – PE uniform	Trust- Playground behaviour	Respect - uniform
3		Growth — Cross Country	Respect - Litter	Achievement- Work habits and expectations
4	Respect- Assembly	Trust- Playground behaviour	Achievement- Work habits and expectations	Trust- Playground behaviour
5	Achievement- Work habits and	Respect - Litter		
6	expectations (link to treaty and	Respect- Assembly		(Needs Based on
7	matrix)	Trust- Wet day routines	(Needs Based on	Data)
8	Respect - uniform	Equality- Playground and class = sharing	Data)	
9	Growth — Swimming, jobs, duties and responsibilities	(Needs Based on		
10	Trust- Playground behaviour	Data)		Respect – Prize giving

Rewards and Reinforcements

Acknowledging and rewarding correct and exemplary behaviour is an integral part of The GREAT Way and PB4L. The following are the school wide recognition systems we are implementing at Ngongotaha School. Student awards can and should be recorded under the guidance section of eTap (SMS).

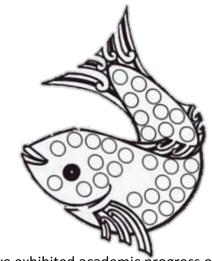
Fish Certificates

In class students receive fish stickers to reinforce positive behaviour. In the Junior School, when students receive 10 stickers they get a certificate from their teacher. When any student receives 30 stickers, and fills their fish, they receive a Principal's Award at assembly.

When a fish has been completed the class teacher should write the date and child's whole name and room number on the back of the fish then send the child to the office with the fish.

Students can earn fish stickers by:

- Making progress
- Demonstrating achievement
- Showing a positive attitude
- Demonstrating our GREAT values
- Positive behaviour
- Being a good role model



Brainy Awards

Classroom teachers identify students that have exhibited academic progress or achievement. Each Whanau syndicate can present up to four certificates each week at assembly. Students also receive a free Duffy book.

Caught Being GREAT Certificate

When an adult notices a student in the playground or community exemplifying our school values they write the student's name and the behaviour/value they have shown and place the note in the box in the office. These students are acknowledged with a certificate at the weekly school assembly. Students also receive a free Duffy book.

PE Award

This award is presented at assembly each week to the class that exhibits the "giving it a go" value by participating and trying hard.

100% Attendance

Students who don't miss a day (are not marked away for any roll call) receive a certificate at the end of each term and attend a special reward day early the following term. At the end of the year all students with 100% attendance are recognised at prize giving.

Book Worm

This award is presented at assembly each week to the class that exhibits the respect and achievement values while visiting the library.

Values Vouchers

Duty teachers, staff members and members of the school community give these out to students displaying the school values outside of the classroom. These are handed out frequently and record the value exhibited and the student's name. The vouchers are then placed in a special box in the office. Each week three vouchers are drawn from the

box at assembly and those students receive a silicone wristband with one of the school values printed on it.

Tidy Kiwi Award

This trophy is awarded every Friday at Assembly to the class that has kept their classroom area the tidiest for the week, being respectful kind and caring to the environment. It is awarded by the school cleaner.

Rumaki Taonga Awards

Every week, at the Whanau Maunga team hui, those students who have best exemplified the four pou of the Rumaki: Matauranga, Tu Pakari, Te Reo and Tikanga are given a trophy for the week and a certificate to keep.

Behaviour Management Routines and Procedures

Managing Misbehavior

Remember it is easier to pre-correct behaviour before misbehaviour occurs.

Major incident referrals (ODRs) are filed with the Principal / Senior Teacher and are discussed at Leadership / SENCO meetings on a Monday.

Other ODRs are tabled at syndicate meetings for discussion and strategies will be discussed to support the teacher and student (Tier 1 interventions). All student's ODR summaries are available on eTap.

Outcomes for students are discussed and implemented and reported back to classroom teachers. A student's parents are to be contacted if a student receives a Major ODR. Unless it is for a sensitive issue the teacher who gives the ODR is the teacher who makes contact.

If a child is nominated at syndicate level for a Tier 2 intervention ODR data and evidence of an attempted Tier 1 intervention must be supplied by the teacher.

The following flow chart outlines the procedures required if students display inappropriate behaviours.

Incident of misbehaviour occurs.

If the behaviour is minor:

In Playground

In class

If the behaviour is major:

Tell child what they've done wrong and remind them of

our expectations.

If the behaviour is more

severe, e.g. fighting or it

escalates. Then duty staff

sends the red card to the

office so another teacher

can assist.

colour system for behaviour.

Follow the in class

If the student progresses past a warning then an online ODR should be completed at some stage of the day to

record the incident.

- Drugs Weapons
- Pre-meditated physical violence
- Extreme cases of physical violence
- Out-of-school physical violence initiated at school
- Defiant and confrontation verbal abuse at teacher (not just venting)
- Sexually deviant behaviour

Staff member is to alert When a red card arrives at management who will deal with the office the nearest staff these incidences. member is required to go to

Original duty staff interviews student/students involved and fills out ODR in the duty book.

that duty zone. This staff member covers duty.

Cover duty staff member is relieved, thanked and sent back to enjoy their break.

Staff member is to complete initial ODR form with as much information as possible.

Management will interview those involved and make contact with parents or outside agencies.

Management will decide upon consequences.

Management and staff member will discuss outcome.

Duty staff member takes ODR to office and issues consequence for student. they then resume duty.

Julie enters the ODR online and red flags that child so the child's class teacher will be aware an issue occurred when they log on to etap.

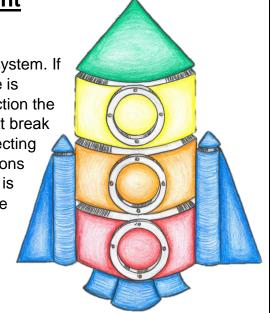


NB- Patterns of behaviours need to be commented on in Team Minutesmanagement can step in and support where appropriate.

In Class Behaviour Management

Behaviour Rockets

In class behaviour is monitored via the rocket / colour system. If students receive a warning from the teacher their name is changed from green to yellow. If there is no other infraction the student's name can be moved back to green at the next break time following a teacher – student discussion (pre correcting for the next period). If there are other behaviour infractions the student's name moves to orange and then red, this is an up to 10 minute time out and an up to 30 minute time out. Any further actions require the student being passed on to the Senior Teacher and Leadership. Any time a child is placed on orange or red and ODR form should be filled out.



Leadership managed behaviours

Teachers complete ODR and alert management

- Drugs
- Weapons
- Pre-meditated physical violence
- Extreme cases of physical violence
- Out-of-school physical violence initiated at school
- Defiant and confrontation verbal abuse at teacher (not venting)
- Sexually deviant behaviour

N.B

Patterns of behaviours need to be commented on in Team Minutes- management can step in and support where appropriate.

- This includes any behaviour where a parent has made comment to the teacher.
- ODR form to be filled out for (list actions)
- Send red card to office
- Give ODR to office staff who will Red flag students on learner hub
- Carry out consequence
- If you are support staff the classroom teacher will follow up
- Reliever to see team leader who will complete ODR with reliever

Office Disciplinary Referrals (ODRs)

eTap - Student Management System

This data system is an important component for evaluating the effectiveness of school-wide behaviour approaches. The data used is gathered from student's Office Disciplinary Referral forms (ODRs). This gives a concise record of behaviour incidents and is printed out regularly for analysis and discussion.

In addition this information will be used at Whanau/syndicate meetings to identify students of concern and any need for further intervention. Student data must be kept up-to-date.

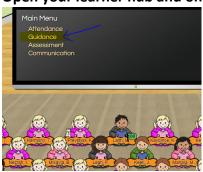
All data gathered and discussions are aimed at developing strategies and/or programmes to support students and classroom management procedures.

How to Complete an ODR or GREAT Way Entry on eTap.

If you are on duty or filling out an ODR for a student who <u>is not</u> in your class then you use a hard copy of the ODR form from the duty board or from the server. Once complete this is placed in the ODR tray inside the school office.

If you are completing an ODR for a student from your room this is done directly into eTap (SMS) using the following steps:

• Open your learner hub and on the main menu select "Guidance"



 Select PB4L to make an ODR entry or if you are recording a prize or reward that a student has received click on Awards. If a student has completed a school duty or been part of a team use the School Participation link.

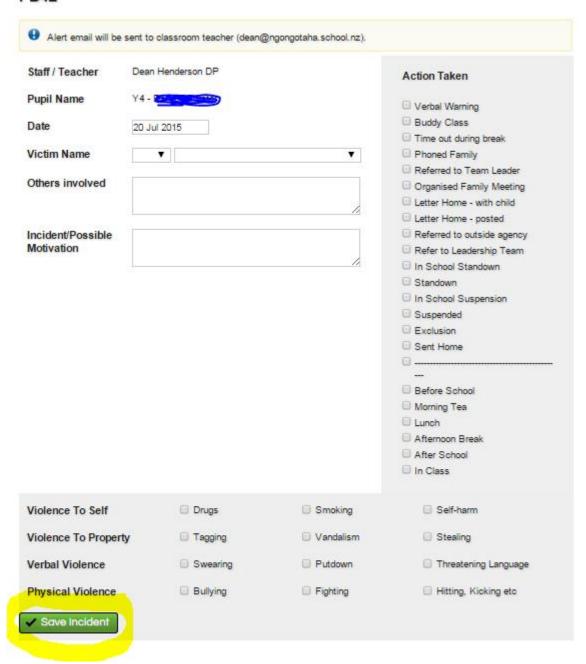


• A pen will appear next to each student. To complete a form click on the pen icon next to the student, not the student.



- Complete all relevant sections of the form. State facts don't make judgements.
- Don't forget to click save.

PB4L



• If an ODR is filled out by somebody else for one of your students you will receive an email alert at your school email address.

Copy of ODR Duty Form

	Be	havioural F	Referral Form				
Date	(dd-mm-yyyy)				Ac	tion Taken (ti	ck)
Pupil Name						rbal Warning	
(Instigator)						ddy Class	
Victim Name					Ph Re	ne out during oned Family ferred to Tea	m Leader
Others involved					Let	ganised Fami tter Home – v tter Home – p ferred to outs	vith child posted
Incident					Re In : Sta In : Sus	ency fer to Leaders School Stand and down School Suspe spended clusion	down
Possible Motivation							
Staff involved							
Time	In class	Before school [Morning ☐ Tea ☐	Lunch		Afternoon Break □	After School □
Type of incident							
Violence to self	Drugs		Smoking	-		Self-harm	
Verbal violence	Swearing		Putdown			Threatening	Language□
Violence to property	Tagging		Vandalism			Stealing	
Physical violence	Bullying		Fighting			Hitting, kicki	ng etc 🛚 🗖

Locations (Please Tick)

Library

Whare

Hall

 ${\it Classroom}$

Pool

Car park

Office

Top Field

Turf

Bus

EOTC

Middle Courtyard

Senior Area

Junior Atea

Junior Adventure Playground Middle Adventure Playground Senior Adventure Playground

Junior Sandpit

Middle Sandpit

Room 4 toilets

Room 9 toilets

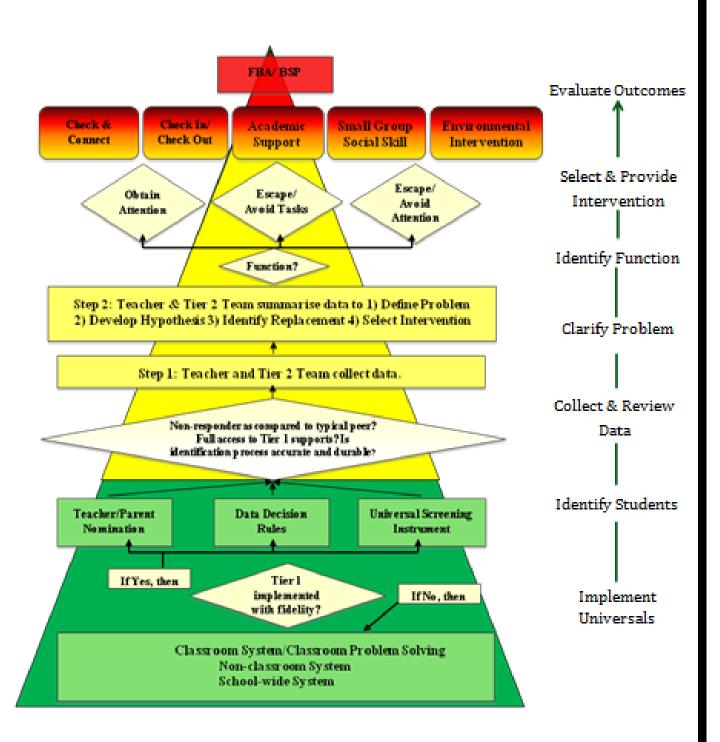
Room 11/12/13 toilets

Room 14/15 toilets

Room 16 toilet

Student Support Model

The model below outlines the steps taken at each level or tier of P4L/The GREAT Way programme. It illustrates the required elements for the intensifying support for students who continue to demonstrate difficulties after Tier 1 components are delivered.



Tier 2 Process

The teacher regularly tracks data to identify students who need Tier 2 support and refers the student to the Leadership Team when students meet the Tier 2 criteria of:

- Three Major behavioural incidence in the last 6 months.
- Nine minor behavioural incidence in the last 6 months.
- Attendance of less than 75% per term.
- Concern for students with internalising behaviours.
- Tier 1 interventions have been tried but had little effect.

Another important responsibility of the teacher is to implement targeted classroom interventions and Tier 2 small group interventions with fidelity. That means all steps to implement the interventions are followed consistently every day. Data must be collected and reviewed to determine the effect of interventions on student goals. Only with accurate data can it be decided if the intervention should be continued, changed or called back. Communication is another important responsibility.

Tier 2 Aims:

- **1. Summary of Problem** what is the problem behaviour, what is the antecedent/trigger that happens before the behaviour, what happens after the problem behaviour and what is the function or pay off for the student?
- **2. Replacement Behaviour/Learning Target** what do we want the student to do instead? Choose an observable behavioural skill from the PB4L-SW expectations matrix.
- **3.** Classroom Problem Solving Team Intervention Strategies for student(s) together the classroom problem solving team will brainstorm and decide on a small number of interventions to try that match the function of the students' behaviour.
- **4. Progress Monitoring (Assessment for Learning)** Choose a manageable method to measure progress toward the student goal. Also pick a short time to collect data (For example, 10 minutes, 3 times a week).
- **5. Follow-up Date** decide when the Classroom Problem Solving Team will follow-up on the student in the future.

Tier 2 Nominations

Initial nominations for a Tier 2 intervention are done at a syndicate level. Using the nomination form teacher must provide: Identifying information about the student, relevant academic information and information about the problem behaviours:

• Description of the problem

- When the problem occurs and how often
- Why the problem is occurring (what function does it serve)

AS well as a list of strategies the teacher used to address the problems and how successful they have been.

If a child is judged in need of a Tier 2 intervention the Leadership Team will put something in place within 48 hours.

The following are small group interventions the Team may use:

1. Check In/Check Out (CICO)

Purpose: The Check In/Check Out (CICO) process will provide systematic performance feedback for identified Tier 2 students who may benefit from daily organisational and behavioural support and positive adult attention. This intervention is most appropriate for students who seek or enjoy adult attention. This intervention also provides a positive communication link between home and school, sets students up for success, each morning, and can be faded to develop student selfmanagement.

2. Social Skills Groups

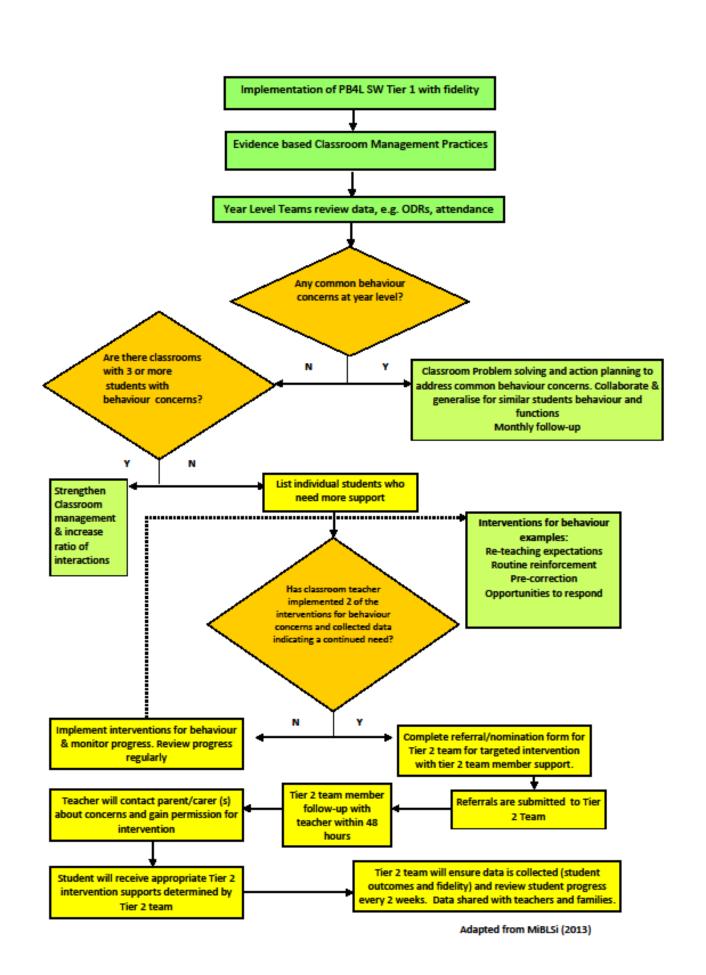
Purpose: Social Skills Group (approximately 2-10 students in each group) will provide specific social skills training/instruction, based on the student's identified function of behaviour. Replacement social skills behaviours identified from the school-wide matrix will be taught and practised. Communication about skills addressed will be provided to classroom teachers of participating students. Student performance of skills will be acknowledged by all participating adults. If a school chooses to use a commercial social skills curriculum, it will important to tie the specific skills to the school-wide expectations (e.g. safe, respectful, and responsible).

3. Academic Support

Purpose: Students who display inappropriate behaviours and social skills may also struggle with academic achievement. The results from curriculum based assessments will be utilised to monitor academic progress of all students. Students who are identified as at-risk may receive additional academic support. Learning concerns will be identified and targeted academic accommodations will be developed.

Tier 2 Nomination Form

Student Name / Class:						
Referrer's Name:						
Relationship to Student:						
Reason for referral (What does the problem look like?):						
Where does the problem occur? (Circle all that apply)						
Classroom Playground PE Music Art Library Hallway Canteen						
Toilets Office Other:						
What happens before the problem occurs? (Circle all that apply)						
Appears to be in discomfort Asked to do something Could not get desired item						
Loud / disruptive environment On-going behaviour interrupted Other student provoked						
Stopped from doing activity Transitional time Attention given to others Bored						
Other:						
Marine de view thinks the company have a court (Circle all the temple)						
Why do you think these problems occur? (Circle all that apply)						
Obtain peer attention Obtain adult attention Obtain items / activities						
Avoid tasks / activities Avoid peers Avoid adults						
Escape setting Unknown Other:						
What other strategies have been tried or are currently in place?						
Other reasons to consider student for membership (divorce, academic difficulties, etc.) Use the back of page if more space is needed.						
For Tier 2 Team Use Only						
Number / Type of Majors:						
Number of Minors:						
Violent Incidents:						
Academic Results:						
IEP: Y N Behaviour Support Plan: Y N						
Additional Notes:						
Accepted Wait List (review date:) Denied						



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